

 GLOBAL TRAINING	GLOBAL TRAINING GRANTS FOR INTERNSHIPS MAIN FEATURES
OBJECTIVE OF THE PROGRAM	<p>That University Graduates, engineers or students with vocational training under 30 years of age, work for a foreign company, anywhere in the world after a training process and pre-selection led by the Chamber of Commerce. Final selection will be made by the company wanting to employ these persons.</p>
DURATION OF THE PROGRAM	<p>6 months (financed by the Basque Government) plus 2 to 6 additional months (voluntary) supported by the company (provided that a satisfactory development of the internship during the initial 6 months period has been given).</p>
BENEFITS FOR THE COMPANY	<p>Possibility of having a qualified worker-internship from the Basque Country speaking at least Spanish and English for 6 months.</p>
BENEFITS FOR THE WORKERS-INTERNSHIP	<ul style="list-style-type: none"> - Work experience in an international environment <ol style="list-style-type: none"> 1. The possibility of developing skills 2. Grant of 1,550 € paid by the Chamber of Commerce and Industry of Alava - Social Security and Accident and labour risk insurance paid by the Chamber of Commerce
RECRUITMENT PROCESS	<ul style="list-style-type: none"> - The COMPANY defines the role and position of the person they would like to receive, and fills in the application form attached. - The CHAMBER OF COMMERCE communicates and makes public presentation to attract interested people. - Pre-selection of candidates is made by the CHAMBER OF COMMERCE - The COMPANY will receive a dossier from the Chamber of Commerce with several resumés for the final selection.
OBLIGATIONS FOR THE INTERESTED COMPANY	<ul style="list-style-type: none"> - Define the role and position of the person they are receiving - Sign an agreement with the Chamber of Commerce
OBLIGATIONS FOR THE CHAMBER OF COMMERCE	<ul style="list-style-type: none"> - Management of the Social Security of the Worker-Internship according to the Spanish Law - Management of the Grant and the program - Payment of an Accident and Labour Risk insurance
DATES& EVENTS	<ul style="list-style-type: none"> - Receipt of application forms for the companies interested in the program: January-February 2021 - Communication and publicity of the profiles requested by the companies: May 2021 - Candidates selection process; June-July-September - Candidates pre-training; September 2021 - Starting date: any day from October to November 2021